

## DISCRIMINATION IS AGAINST THE LAW

Advanced Orthopaedics & Sports Medicine (“AOSM”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. AOSM does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

AOSM provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

AOSM provides free language services to people whose primary language is not English, such as Information written in other languages

If you need these services, contact AOSM’s Compliance Officer.

- Name: Joseph Mathews
- Mailing Address: 11800 FM 1960 W. Rd Houston, TX 77065
- Telephone number: (281) 664-2100
- Fax: (281) 955-7577
- Email: [jmathews@advancedosm.com](mailto:jmathews@advancedosm.com)

If you believe that AOSM has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with AOSM’s Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, AOSM’s Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 281-664-2100

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 281-664-2100

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 281-664-2100

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電281-664-2100

□□: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 281-664-2100번으로 전화해 주십시오.

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 281-664-2100 (رقم هاتف الصم والبكم)

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی 281-664-2100 خدمات مفت میں دستیاب ہیں۔ کال کریں

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 281-664-2100

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 281-664-2100

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 281-664-2100 पर कॉल करें।

انابز کمک تادمخ، یسراف امش رگا: هجوت امش سرتسد رد، دننک یم تبحص ناگیار 281-664-2100 ندر گنز. دن تسه

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 281-664-2100

સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 281-664-2100

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 281-664-2100 телетайп

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。281-664-2100まで、お電話にてご連絡ください。

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທສ 281-664-2100